## **RESOLUTION NO. 925**

## A RESOLUTION AMENDING SALARY COMPENSATION SCALES FOR MANAGEMENT LEVEL EMPLOYEES FOR THE CITY OF CANBY, OREGON

WHEREAS, the City of Canby passed Resolution No. 895 on April 20, 2005 establishing salary compensation scales for management level employees;

WHEREAS, the Canby City Council passed Resolution No. 905 on August 3, 2005 amending Resolution 895 to grant a cost of living increase for the fiscal year 2005-2006; and

WHEREAS, the Council now wishes to amend the annual salary rates to increase the rate by a 3.0% cost of living increase for the fiscal year 2006-2007; now therefore

IT IS HEREBY RESOLVED by the City of Canby as follows:

- 1. That Attachment "A-1" is attached to this Resolution as Management Salary Schedule Attachment "A-1", and is hereby adopted effective July 1, 2006 and will automatically extend each year until changed by the City Council. The City Council, may in its discretion, grant base pay adjustments at any time to the base salary as set forth in Exhibit "A-1". The cost of living increase included with Attachment "A-1" is not automatically increased each year, but only applies to fiscal year 2006-2007.
- 2. The rest and remainder of Resolution 895 shall remain in full force and effect.
- 3. The effective date of this Resolution is July 7, 2006 with a retroactive date to July 1, 2006 for the cost of living increase.

ADOPTED this 7th day of July 2006 by the Canby City Council.

Melody Thomps Mayor

ATTEST: **Kimberly Scheafer City Recorder Pro Tem** 

## Management Salary 2006-2007

Attachment A-1

|                                 | Stat 1 |      | Step 1 | Step 4 | 5 · <sub>20</sub> - 2 |      |      |      |
|---------------------------------|--------|------|--------|--------|-----------------------|------|------|------|
| Community Dev. & Plan. Director | 6286   | 6600 | 6930   |        | 7641                  | 7870 | 8106 | 8349 |
| Police Chief                    | 6222   | 6533 | 6860   | 7203   |                       | 7790 | 8023 | 8264 |
| Police Lieutenant               | 5482   | 5756 | 6044   | 6346   |                       | 6863 | 7069 | 7281 |
| Transit & General Svc. Director | 5591   | 5871 | 6164   | 6472   |                       | 7000 | 7210 | 7426 |
| Library & Parks Director        | 5359   | 5627 | 5908   | 6204   |                       | 6709 | 6911 | 7118 |
| Finance & Court Svc. Director   | 6064   | 6367 | 6686   | 7020   | 7371                  | 7592 | 7820 | 8054 |
| Public Works Supervisor         | 4689   | 4923 | 5170   | 5428   | 5700                  | 5870 |      | 6228 |
| W.W.T.P. Supervisor             | 4899   | 5144 | 5401   | 5671   | 5955                  |      | 6317 | 6507 |
| Finance Program Manager         | 3629   | 3810 | 4001   | 4201   | 4411                  | 4543 | 4680 |      |
| Executive Assistant             | 3629   | 3810 | 4001   |        | 4411                  | 4543 | 4680 | 4820 |
| Swim Pool Supervisor            | 3323   | 3489 | 3664   | 3847   | 4039                  | 4160 | 4285 |      |

Step 1-5 = 5% and Step 6-9 = 3%

Includes a 3% cola

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