

RESOLUTION NO. 895

A RESOLUTION ESTABLISHING SALARY COMPENSATION SCALES FOR MANAGEMENT LEVEL EMPLOYEES FOR THE CITY OF CANBY, OREGON, ESTABLISHING VARIOUS RANGES FOR SALARY LEVELS AND DIRECTING THE CITY ADMINISTRATOR TO PLACE INCUMBENT EMPLOYEES WITHIN THE APPROPRIATE SCALE AND RANGE.

WHEREAS, the City of Canby passed Resolution No. 855 on April 21, 2004 establishing salary compensation scales for management level employees through June 30, 2005, and therefore, it is necessary to be extended into the new fiscal year; now therefore

IT IS HEREBY RESOLVED by the City of Canby Council as follows:

1. That Attachment "A" to Resolution No 855 is attached to this Resolution as Management Salary Schedule Attachment "A", is hereby adopted effective July 1, 2005 and will automatically extend each year until changed by the City Council. The City Council may, in its discretion, grant base pay adjustments at any time to the base salary as set forth in Exhibit "A".
2. That the City Administrator is directed to take the necessary action to place incumbent employees within the appropriate range and step effective July 1, 2005 and may, in his discretion, move a management level employee more than one step if necessary to keep that employee's salary above any subordinate employee he/she may supervise.
3. That all management level employees shall hereafter be eligible for an increase of one step at their anniversary date upon receipt of a satisfactory performance evaluation.
4. That the management level employees as a group shall not be precluded by any language in this Resolution from bringing future requests for salary increases to the City Council.
5. That Resolution No. 855 is repealed effective July 1, 2005
6. That the effective date of this Resolution is April 20, 2005.

ADOPTED this 20th day of April, 2005, by the Canby City Council.

Melody Thompson
Melody Thompson - Mayor

ATTEST:

Kimberly Scheaffer
Kimberly Scheaffer, City Recorder - Pro-Tem

Management Salary Schedule Attachment A

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
Community Dev. & Plan. Director	5954	6252	6565	6893	7238	7455	7678	7909
Police Chief	5894	6188	6498	6823	7164	7379	7600	7828
Police Lieutenant	5192	5452	5724	6011	6311	6501	6696	6896
Transit & General Svc. Director	5295	5560	5838	6130	6436	6629	6828	7033
Library & Parks Director	5076	5330	5596	5876	6170	6355	6545	6742
Finance & Court Svc. Director	5743	6030	6332	6649	6981	7190	7406	7628
Public Works Supervisor	4441	4663	4897	5141	5399	5560	5727	5899
W.W.T.P. Supervisor	4640	4872	5116	5372	5640	5809	5984	6163
Finance Program Manager	3437	3609	3789	3979	4178	4303	4432	4654
Executive Assistant	3437	3609	3789	3979	4178	4303	4432	4654
Swim Pool Supervisor	3148	3305	3470	3644	3826	3941	4059	4181

Bold represents July 1, 2004

yellow represents step increase