

RESOLUTION NO. 858

A RESOLUTION ESTABLISHING NON-SALARY BENEFITS FOR MANAGEMENT LEVEL EMPLOYEES FOR THE CITY OF CANBY, OREGON.

WHEREAS, the Management level employees for the City of Canby, Oregon include the following positions: Chief of Police, City Recorder - Pro Tem, Community Development and Planning Director, Finance Operations Manager, Library and Parks Director, Lieutenant of Police, Public Works Supervisor, Swim Pool Supervisor, Transit and General Services Director and Waste Water Treatment Plant Supervisor, and

WHEREAS, The Management level employees are not members of a recognized bargaining unit, do not have a formal written contract, but act in cooperation to negotiate salary and non-salary benefits with the City of Canby and,

WHEREAS, it is the City Council's desire to reduce the non-salary negotiated benefits to a formal written format, now therefore

IT IS HEREBY RESOLVED that the City of Canby approves of the following non-salary benefits for the Management level employees of the City:

Medical/Dental/Vision: Paid by the City.

Life Insurance: 1.5 times annual salary (\$10,000 minimum/\$75,000 maximum).

Long-Term Disability Insurance: Paid by the City.

PERS: City pays Employee's share.

Vacation:

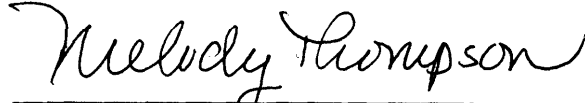
1. After 6 months: 1 week
2. After 1 year: 3 weeks
3. After 5 years: 4 weeks
4. After 14 years: 5 weeks

Holidays: 11 days per year, same as in current AFSCME Local 350-6 contract.

Sick Leave: Cash buy-back upon retirement: ½ sick time accrued, not to exceed 500 hours.


This resolution shall take effect May 19, 2004.

ADOPTED this 19th day of May, 2004, by the Canby City Council.



Melody Thompson - Mayor

ATTEST:



Kimberly Scheafer City Recorder - Pro-Tem