

RESOLUTION NO. 855

A RESOLUTION ESTABLISHING SALARY COMPENSATION SCALES FOR MANAGEMENT PERSONNEL OF THE CITY OF CANBY, ESTABLISHING VARIOUS RANGES FOR SALARY LEVELS, AND DIRECTING THE CITY ADMINISTRATOR TO PLACE INCUMBENT EMPLOYEES WITHIN THE APPROPRIATE SCALE AND RANGE.

WHEREAS, the City of Canby passed Resolution 734 on June 21, 2000, establishing salary compensation scales for management personnel of the City.

WHEREAS, the salary level as set forth in Attachment A is effective July 1, 2004 through June 30, 2005.

NOW THEREFORE, IT IS HEREBY RESOLVED by the City Council of the City of Canby, as follows:


1. That Attachment A is adopted for the time period specified.
2. That the City Administrator is directed to take the necessary action to place incumbent employees not previously placed within the appropriate range and step effective July 1, 2004.
3. That all subject employees shall hereafter be eligible for an increase of one step at their anniversary date upon receipt of a satisfactory performance evaluation by their supervisor.
4. That the effective date of this Resolution is July 1, 2004.

ADOPTED this 21st day of April 2004, by the Canby City Council.



Melody Thompson - Mayor

ATTEST:



Chaunee Seifried - City Recorder, Pro-Tem

Management Salary Schedule

Attachment A

2004-2005

| Community Dev. & Plan. Director | 5954 | 6252 | 6565 | 6893 | 7238 | 7455 | 7678 | 7909 |
|---------------------------------|------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|
| Police Chief | 5894 | 6188 | 6498 | 6823 | 7164 | 7379 | 7600 | 7828 |
| Police Lieutenant | 5192 | 5452 | 5724 | 6011 | 6311 | 6501 | 6696 | 6896 |
| Transit & General Svc. Director | 5295 | 5560 | 5838 | 6130 | 6436 | 6629 | 6828 | 7033 |
| Library & Parks Director | 5076 | 5330 | 5596 | 5876 | 6170 | 6355 | 6545 | 6742 |
| Finance & Court Svc. Director | 5743 | 6030 | 6332 | 6649 | 6981 | 7190 | 7406 | 7628 |
| Public Works Supervisor | 4441 | 4663 | 4897 | 5141 | 5399 | 5560 | 5727 | 5899 |
| W.W.T.P. Supervisor | 4640 | 4872 | 5116 | 5372 | 5640 | 5809 | 5984 | 6163 |
| Finance Program Manager | 3437 | 3609 | 3789 | 3979 | 4178 | 4303 | 4432 | 4654 |
| Executive Assistant | 3437 | 3609 | 3789 | 3979 | 4178 | 4303 | 4432 | 4654 |
| Swim Pool Supervisor | 3148 | 3305 | 3470 | 3644 | 3826 | 3941 | 4059 | 4181 |

Includes a 3% base adjustment-res 855

Bold represents July 1

yellow represents step increase