## **RESOLUTION NO. 734**

A RESOLUTION ESTABLISHING SALARY COMPENSATION SCALES FOR MANAGEMENT PERSONNEL OF THE CITY OF CANBY, ESTABLISHING VARIOUS RANGES FOR SALARY LEVELS, DIRECTING THE CITY ADMINISTRATOR TO PLACE INCUMBENT EMPLOYEES WITHIN THE APPROPRIATE SCALE AND RANGE, ESTABLISHING AN EFFECTIVE DATE AND REPEALING RESOLUTION 722.

**WHEREAS**, the City of Canby passed Resolution 722 on December 1, 1999, establishing salary compensation scales for management personnel of the City.

WHEREAS, the implementation of the salary levels was established using three effective dates as set forth in Attachments A, B and C to Resolution 722. Salary levels as set forth in Attachment A were implemented effective December 1, 1999 through June 30, 2000.

WHEREAS, the City Council finds that certain changes need to be made in the salary level ranges for Attachments B and C, effective July 1, 2000 through June 30, 2001 and July 1, 2001 through June 30, 2002 respectively, by adding an additional Step 6 for Police Lieutenant,

**NOW THEREFORE, IT IS HEREBY RESOLVED** by the City Council of the City of Canby, as follows:

- 1. That Attachments B and C to this Resolution are adopted for the time periods specified.
- 2. That the City Administrator is directed to take the necessary action to place incumbent employees not previously placed within the appropriate range and step effective July 1, 2000.
- 3. That all subject employees shall hereafter be eligible for an increase of one step at their anniversary date upon receipt of a satisfactory performance evaluation by their supervisor.
- 4. That the effective date of this Resolution is July 1, 2000.

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5. That Resolution 722 is repealed and superceded by Resolution 734 effective July 1, 2000.

ADOPTED this  $21^{51}$  day of June, 2000, by the Canby City Council.

Scott Taylor - Mayor

ATTEST:

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Chaunee Seifried, City Recorder, Pro-Tem

STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6					
5773	6062	6365	6683	7017						
5719	6005	6305	6620	6951						
4196	4406	4626	4857	5100						
4460	4683	4917	5163	5421	_					
3850	4042	4244	4456	4679						
4067	4270	4483	4707	4942						
2848	2990	3140	3297	3462						
4471	4695	4930	5176	5435						
3834	4026	4227	4438	4660	5052					
3998	4197	4407	4627	4858						
3543	3720	3906	4101	4306						
3361	3529	3705	3890	4004						
	5773 5719 4196 4460 3850 4067 2848 4471 3834 3998 3543	STEP 1STEP 25773606257196005419644064460468338504042406742702848299044714695383440263998419735433720	STEP 1STEP 2STEP 3577360626365571960056305419644064626446046834917385040424244406742704483284829903140447146954930383440264227399841974407354337203906	STEP 1STEP 2STEP 3STEP 457736062636566835719600563056620419644064626485744604683491751633850404242444456406742704483470728482990314032974471469549305176383440264227443839984197440746273543372039064101	STEP 1STEP 2STEP 3STEP 4STEP 55773606263656683701757196005630566206951419644064626485751004460468349175163542138504042424444564679406742704483470749422848299031403297346244714695493051765435383440264227443846603998419744074627485835433720390641014306					

## ATTACHMENT B ( EFF. 7-1-2000)

ATTACHMENT C (EFF. 1-1-2001)

POSTION	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6			
City Adm	5888	6182	6491	6816	7157				
City Atty	5833	6125	6431	6753	7091				
Treas/Rec	4280	4494	4719	4955	5203				
C Dev Dir	4549	4776	5015	5266	5529				
Plan Dir	3927	4123	4329	4545	4772				
<b>Rec Sv Dir</b>	4148	4355	4573	4802	5042				
Aqu Pr Mgr	2905	3050	3202	3362	3530				
Pol Chief	4560	4688	5027	5278	5542				
Pol Lt	3911	4107	4312	4528	4754	5254			
PW Sup	4078	4282	4496	4721	4957				
WW Sup	3614	3795	3985	4184	4393				
Info S Mgr	3428	3599	3779	3968	4166				

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