

MINUTES  
PERSONNEL SESSION  
CITY OF BROOKINGS  
JUNE 26, 1974

The purpose of this personnel session was for interviewing applicants for the position of City Engineer. Session started at 7:30 p.m.

Present were: Mayor Wilma M. Kemp, Councilmen Rush Long, William Guthrie, and Robert Earle. Also present were Fire Chief Robert L. Kerr, Budget Chairman Ellis Dowden, and City Engineer Gary Dyer.

The following were interviewed.

DON H. ALWAYS, Vancouver, Washington

Mr. Always is presently employed by Encon Corporation, Engineers and Planners of Vancouver, Washington. Mr. Always gave a brief resume' of his qualifications of which he has been mainly an administrative and personnel advisor for engineering firm specializing in water and sewage systems and treatment facilities. Recently designed a small sewerage treatment plant. Has worked with City and State departments but never for a municipality. His drafting is supervised by present employer's registered engineer. As for forming any specific sewer district, the answer was no, but he has advised. Acquainted with some financial planning. Salary request was for \$16,000.00 per year. Interested in moving to Brookings mostly for the fact that it is a small community and his hobby of fishing. Mr. Always agreed to forward to the City some samples of his work, such as design projects.

ALBERT FALES, Coos Bay, Oregon

Mr. Fales is now employed by the City of Coos Bay and has been for the past ten years. His employment started out as drafting, designing and personnel work. For the last year he has been Assistant Engineer. Has prepared specifications for streets and sewer. Has done very little inspection of construction on streets and sewer but is familiar as to how it is done. Has not been working with water design or construction due to the fact that the Water Department of Coos Bay is under a separate entity, but had confidence that he would be capable. Has supervised on the spot construction when the contractor was not doing the work in accordance with specifications. After the survey and field work is done for assessment districts has designed and prepared estimates for Bancroft. Has done no financial planning but could determine financial needs for Public Works Department. Has worked in the budgetary section for Public Works Department the last two years. Desire for moving to Brookings is for the opportunity to



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proceed towards advancement as Public Works Director and Administration. Salary request of \$14,000.00 per year.

HARRY PARSI, Hayward, California

Mr. Parsi has lived in California for the past twelve years. Now employed by Bechtel Incorporated, working in Soils Department in Hydro and Community Facilities Division. Experience in some cost analysis, accounting, and supervision of people. Has not had practical experience in decisions of breaks in sewer and water or as construction engineer, but had great confidence of his capability in handling these situations. Would very much like to locate in Oregon, mostly to get away from the large City. Requested at least \$12,000.00 per year. Mr. Parsi will forward personal references to the Council.

Applicants will be notified by July 15, 1974, of the Council's decision.

The meeting adjourned at 9:05 p.m.

Wilma M. Kemp  
MAYOR

ATTEST:

Marjorie B. McKenna  
RECORDER-TREASURER