

MINUTES  
BROOKINGS COMMON COUNCIL  
SPECIAL MEETING  
November 7, 1980

The meeting was called to order by Mayor Elmer Hitchcock at 10:00 a.m.

ROLL CALL

Members present were: Councilmen Darrel Allsup, Roy Brimm, Ralph Cheney, Ray Lockman and Mayor Hitchcock.

Staff Present were: City Recorder Steve Herman and Secretary Praecilla Pruitt. Also present was acting City Attorney George Hoselton.

HEARING - MICHAEL OWENS APPEAL

This special meeting was called for the purpose of considering an appeal made by Michael Owens concerning his dismissal from employment with the City of Brookings as Water Treatment Plant operator under ORS 192.660 (1) (b).

Michael Owens requested an explanation for his termination. Councilman Cheney gave testimony that he had found a number of problems with some of the pumps and tanks within the City and they were in need of repair and some were inoperable. A letter was read from EPA that the records were not kept up to date. Mr. Owens stated that all the records had been kept up. Councilman Cheney stated that most of Mr. Owens' time was spent at the Sewer Plant when his main job was at the Water Plant to keep it in good operating condition. Mr. Owens replied that he was instructed by Councilman Cheney to spend a half day at the Sewer Plant. Bob Millard, former Sewer Plant operator who testified in Mr. Owens' behalf, stated that the Water Plant had never looked better. Councilman Cheney stated that at various times he had found Mr. Owens at the Sewer Plant drinking coffee. Mr. Owens then called Marshall Ferg, City Building Official as his witness, and Mr. Ferg stated that during his two week period over the Public Works Department he had found Mr. Owens at the Sewer Plant drinking coffee with Bob Millard and saw no work being done at all. Mr. Ferg at that time had recommended to Councilman Cheney that both Water and Sewer Plant operators should be replaced. Mr. Owens stated that according to DEQ and H.G.E. engineers there was a shortage of manpower. Mayor Hitchcock asked Mr. Owens where all the records were in the Water Plant since there were only empty folders found. Mr. Owens stated that everything was made in triplicate and copies should be at the Water Treatment Plant. Mr. Charles Saylor, present Water Treatment Plant operator, stated that he found no records at the Water Plant and it had been difficult for him to make reports. Mr. Saylor reported that he was surprised when the records had appeared back in the files on Monday, November 3rd of that week. Councilman Cheney also stated that he had found no records at the Water Plant. Mr. Owens stated that it was strange how that files would disappear and then reappear. Mayor Hitchcock questioned why Mr. Owens was not on emergency call on weekends and nights. Mr. Owens stated that he was on call on weekends, but had said that he would rather not work weekends. Mr. Owens could only be contacted through his mother since he had no phone. Mr. Owens asked Councilman Allsup why he had signed his termination notice. Councilman Allsup stated that within a year's time the Water Plant had been neglected and had deteriorated. Mr. Charles Saylor was asked by Mayor Hitchcock to state the condition of the Water Plant when he took it over. Mr. Saylor reported that the general condition was dirty and needed a good housecleaning, and that quite a bit of the equipment was inoperable. It was necessary for Mr. Saylor to repair the polymer tank that had not been in operating condition for a long time. An element on another

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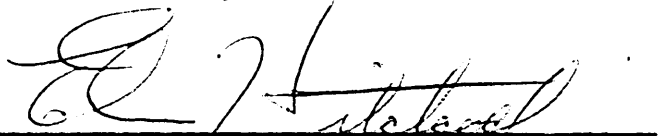
tank had been burnt out for a long time which had previously been brought to Mr. Owens' attention by a local electrician. Mr. Owens questioned why Councilman Lockman had not signed his termination notice. Councilman Lockman stated that he had no evidence at the time why he should be terminated, and he still had not completely made up his mind. Mr. Owens gave a list of his qualifications to be employed as a Water Treatment Plant operator. Mr. Owens then requested that the hearing be closed and that the Council render a decision on his termination. The following Council decision was made:

MOTION by Councilman Brimm, seconded by Councilman Cheney that Michael Owens be discharged from the City of Brookings employment which became effective October 9, 1980. Motion carried. Councilman Lockman abstained.

MOTION by Councilman Cheney, seconded by Councilman Allsup that the meeting be adjourned.

The meeting was adjourned at 11:28 a.m.

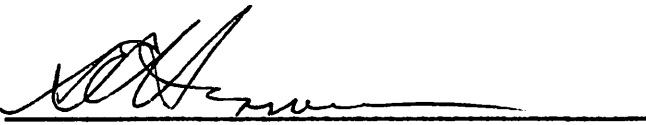
This meeting is recorded on tape and is on file in the City Recorder's office.



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Mayor Elmer Hitchcock

ATTEST:



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S. E. Herman, City Recorder

VOUCHERS PAYABLE  
October 28, 1980

<u>Voucher #</u>	<u>Check #</u>	<u>Vendor</u>	<u>Amount</u>
1		Brod & McClung-Pace Company	\$ 671.00
2		Brookings Shell	456.88
3		Brookside Construction Co.	3,917.45
4		California State Firemen's Association, Inc.	40.00
5		Cantel of Medford, Inc.	7.50
6		Consolidated Freightways	19.99
7		Coos-Curry Electric Co-op, Inc.	3,256.80
8		Dave's True Value Hardware	41.85
9		Dick's Chetco Saw Shop	67.70
10		Doyle Electric	29.80
11		Engineered Control Products Inc.	22.30
12		Four Seasons Department Store-Radio Shack	47.76
13		General Telephone	400.49
14		Harbor Logging Supply, Inc.	206.20
15		Elmer Hitchcock	101.65
16		Kerr Ace Hardware	115.69
17		Julius G. Koehler	17.00
18		Loring's Sales & Service	67.50
19		Mill Beach Garden Shop	29.45
20		Motorola Inc.	2,106.00
21		New Era Press	153.44
22		Niemie Auto Repair & Mini Storage	52.50
23		OK Tire Center	120.70
24		Pacific Water Works Supply Co., Inc. of Oregon	828.48
25		Pennwalt Corporation	3,174.58
26		Pool & Patio	154.50
27		Ray's Auto Supply	29.95
28		Stamper's J & J Tire Company	30.75
29		Tidewater Contractors	685.81
30		U.S. Postmaster	107.19
31		Universal Equipment, Inc.	63.71
32		VWR Scientific Inc.	184.06
33		Water & Sewage Works	30.00
TOTAL			<u>\$17,238.68</u>